

NORTH AMERICA INSIGHTS

NOVEMBER 2022

The creator class

How microbusiness is fueling the next wave of small business



Foreword

"The creator class has created a true paradigm shift in what it means to work, succeed and be your own boss." The Internet has long been called the great democratizer for small businesses. And while that's still true, recent years have also seen the rise of an even greater democratizer in the business world: online content-sharing platforms. These global platforms help level the playing field by giving businesses one account each and, therefore, only one voice apiece too, regardless of size.

Small businesses are seizing the opportunity to get noticed. Whether it is creative individuals monetizing their online influence or more conventional startup firms marketing their wares, a new class of business — call them the "creator class" — that utilizes social media to punch above their weight is emerging.

The creator class extends far beyond TikTok dancers and Instagram influencers, however. It includes entrepreneurs, artists, consultants, gamers, life coaches and freelancers who are turning their passion and skills into multiple, profitable business streams.

From "Mr. Beast," who grew a thriving YouTube presence into a chain of real-life ghost kitchens,¹ to the "Excel TikToker," whose spreadsheet tips and tricks bring in more than six figures a day,² these creators are nimble and brand-savvy. And they leverage their communities to create exciting new opportunities and paths to financial stability for talented individuals. Today, anyone who dreams of offering monetizable value to the world can start by building and connecting online communities.

The creator class has created a true paradigm shift in what it means to work, succeed and be your own boss. Scaling up from a hobbyist to a full-time entrepreneur has never been easier, thanks to democratization around social media, as well as advances in payment technology, Web3 principles and monetization models. In fact, our research suggests that more than a quarter (29%) of creators today have already reached the \$50,000 revenue threshold to be considered "microbusinesses."

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To be sure, this paradigm shift did not happen out of the blue. It was bolstered by the upheaval inflicted by COVID-19, which caused much more business to be done via digital channels — from Zoom to TikTok to contactless purchasing. At the same time, the pandemic encouraged people to re-evaluate their priorities, which paved the way for more autonomous and creative career paths.

The rise of the creator class is unlikely to become just another short-lived headline, either. In fact, it is already serious business: Reliable estimates put the value of the global economy generated by the creator class at over \$100 billion; in North America alone, some 22 million people identify as creators. Among younger generations, the creator class appears to be especially well entrenched — 21% of Millennials and Gen Zers say they are creators, while an additional 61% say they aspire to become creators.

Mastercard, for its part, prides itself on empowering small businesses by facilitating innovation and accessibility — the same ideals that gave rise to the creator class. We pride ourselves a taking needs-based approach, listening, learning and building the solutions that small businesses — and creators — need to succeed. In the years ahead, we look forward to helping all creators reach their full potential, as they become an increasingly pivotal part of our world economy.

Ginger Siegel

North America small business lead, Mastercard

For more information, contact:

Ginger Siegel

North America small business lead ginger.siegel@mastercard.com

Amanda Fraga

Vice president, North America Insights amanda.fraga@mastercard.com

Lily Yan

Manager, North America Insights lily.yan@mastercard.com

This research was conducted by The Harris Poll, led by Abbey Lunney and Morgan Rentko. To learn more about this poll, please reach out to abbey.lunney@harrispoll.com

- $1. \quad You've \ Heard \ of \ Ghost \ Kitchens. \ Meet \ the \ Ghost \ Franchises$
- 2. How an Excel TikToker Manifested Her Way to Making Six Figures a Day
- 3. The Continuous Growth And Future Of The Creator Economy

Contents

- **5** Executive summary
- 8 Part 1: The next wave of small is here
- **12** Part 2: Creator challenges to solve for
- Part 3: Support creators to fuel the future

Executive summary

Shifting career ideals pave the way for the rise of the creator class

The rise of the creator class is being driven equally by what people want (i.e., the ability to do work they are passionate about) and what they are opting out of (notably: corporate culture). Nearly three in four Gen Zers and Millennials (73%) told us they would rather be a creator, entrepreneur or small business owner than work at a traditional corporate job, while 82% either already are currently creators (21%) or would like to become one (60%). We see creators as the pioneers influencing the new business dynamics between what people want and the communities that are created around those desires.

The creator class is an economic and business force

One-fifth of creators (20%) already consider it their full-time job; another 53% are contemplating quitting their day jobs to become a full-time creator. Our research also indicates that creators are a group of business owners who can generate real income. Currently, 29% of creators can already be considered "microbusinesses," with earnings of more than \$50,000 a year from creating. There is a tier of high earners as well, including the 6% of creators who already generate over \$250,000 in annual revenue.

Creators are fledgling business owners motivated by financial security and freedom

The end goal for creators is not just to showcase their passion to the world, it is to create a value exchange that honors their creation. In fact, nearly two-thirds of creators envision turning their endeavors into businesses and eight in ten creators are exploring multiple revenue streams to build financial stability.

Creators need help facing mounting pressures

Creators are often an "army of one," tasked with behemoth expectations in terms of output and creativity. The pressure to always be creating is intense as 89% of creators report experiencing burnout. A similarly high percentage feel beholden to algorithms and platforms that are constantly shifting, as 86% of creators feel they do not have control over their content. Financial challenges — from rising costs to inconsistent income streams — are also pervasive for over eight in ten creators.

Brands must embrace authentic co-creation for successful creator relationships

Creators are tastemakers who are both leading cultural trends and building engaged communities. Creators are welcoming brands into the conversation, too — for example, 88% of creators want the support of big brands to help grow their business. However, to make the most of their engagement with creators, brands should also cultivate the kind of two-way conversations, community-building and inspiring collaboration that creators seek and excel at.



Methodology

For this study, we leveraged a multi-pronged methodology, including both qualitative and quantitative research. The qualitative components included industry landscaping research, stakeholder interviews, as well as interviews with diverse experts. Quantitatively, The Harris Poll, on behalf of Mastercard, surveyed 4,000 consumers in North America, including 2,000 creators defined as entrepreneurs, "solo-preneurs," small business owners and content creators who have more than 2,000 followers on Instagram, TikTok, LinkedIn, or Twitter and/or who have at least 500 followers on YouTube.



Dialing up revenue streams, platforms and financial freedom

78%

agree "being a creator helps me establish financial stability"

"The creator economy has been around basically forever. It is only now that the tools and the technology exist to enable creators to scale their audiences and monetize them"

- Creator partnership expert

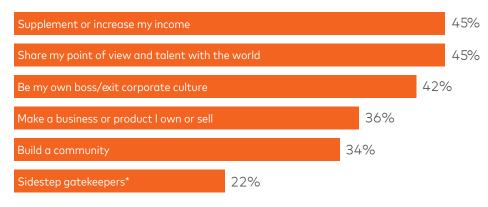
The creator class shares similar entrepreneurial aspirations with traditional small business owners. Motivated by passion and the promise of financial freedom, almost two-thirds (64%) of creators ultimately hope to turn their endeavors into a sustainable business. Eight in ten are leveraging multiple revenue streams to build financial security.

For creators, top monetization efforts currently include starting their own brand or product (51% of creators), earning money or tips from fans (48%), and leveraging creator funds from platforms like YouTube or TikTok (47%). Most see YouTube (59%), Instagram (52%), Facebook (50%) and TikTok (44%) as the most important creator platforms of the next two years, with some also showing interest in platforms like Twitch (28%) Discord (28%), and Patreon (24%), among others.

Creators unanimously agree that there will be more ways to monetize in the future. In fact, 84% believe that, "In the next 3 years, more platforms will be developed for people to make a decent income as a content creator."

Creators are passion-driven and business-minded

Reasons for becoming a creator



^{*}and traditional business methods

^{4.} The Reality of Finding Success in the Creator Economy

Dimensionalizing the creator class

More than a quarter (29%) of creators can be considered a small or microbusiness based on revenue, earning more than \$50,000 a year

Creators represent the next wave of digital entrepreneurship, leveraging the power of technology to cultivate community, take ownership, and monetize their personal brands. This new kind of small business thrives on reaching niche sets of consumers, whether by region, unique interests or style.

Along the way, the creator class is rewriting definitions of success and forging its own path. Eighty-two percent of creators agree that "As a creator, I can side-step the gatekeepers of traditional corporate culture to connect directly with my audience."

Creators use an average of 9 platforms per week. Platforms used most often:

- · Websites to host content such as social media platforms
- Digital payment tools to accept payments from others
- Creative tools and design programs

Creators are young, diverse and community-oriented

66%

42%

82%

57%

are under 40

are people of color*

have financially supported other creators** became a creator to focus on their passions

Creator Spotlights: Multiple pathways to success

1 in 3 creators identify themselves as business owners or entrepreneurs



Kat Norton
YouTuber
Daily income: Six figures
(from income streams such as TikTok,
Instagram, Webinars and courses)



Mr. Beast
YouTuber | Media Mogul
Annual income: \$54 Million (2021)
(from income streams like Media
Studio, Ghost Kitchens, Merch, NFTs,
Experiential marketing)



Blippi
YouTuber | Brand
Daily income: \$20,000
(from income stragms |

(from income streams like merch sold at major retailers, Netflix musical, live events)

^{*11%} Black | 11% Hispanic | 7% AAPI | 13% Other

^{**(}vs 74% of White creators who have done so)

Appreciating the uniting and unique needs of creators

Security needs:



55% want fraud/identity protection and basic security software while 50% want cybersecurity insurance

Creators share many common aspirations, and with that comes the need for support with content visibility, finances, tools, building community, security protection and education to help them grow their future. However, there are also important differences between them. Five key groups of creators (see below) show varying degrees of engagement, income and business goals. These five types need different things from brands, too. For instance, while more fledgling creators tend to need financial help to get off the ground, more established creators often seek tools to optimize and further increase the distribution of their content.

Uniting needs of creators, top five needs from brands



Content distribution



Community collaboration



Financial support



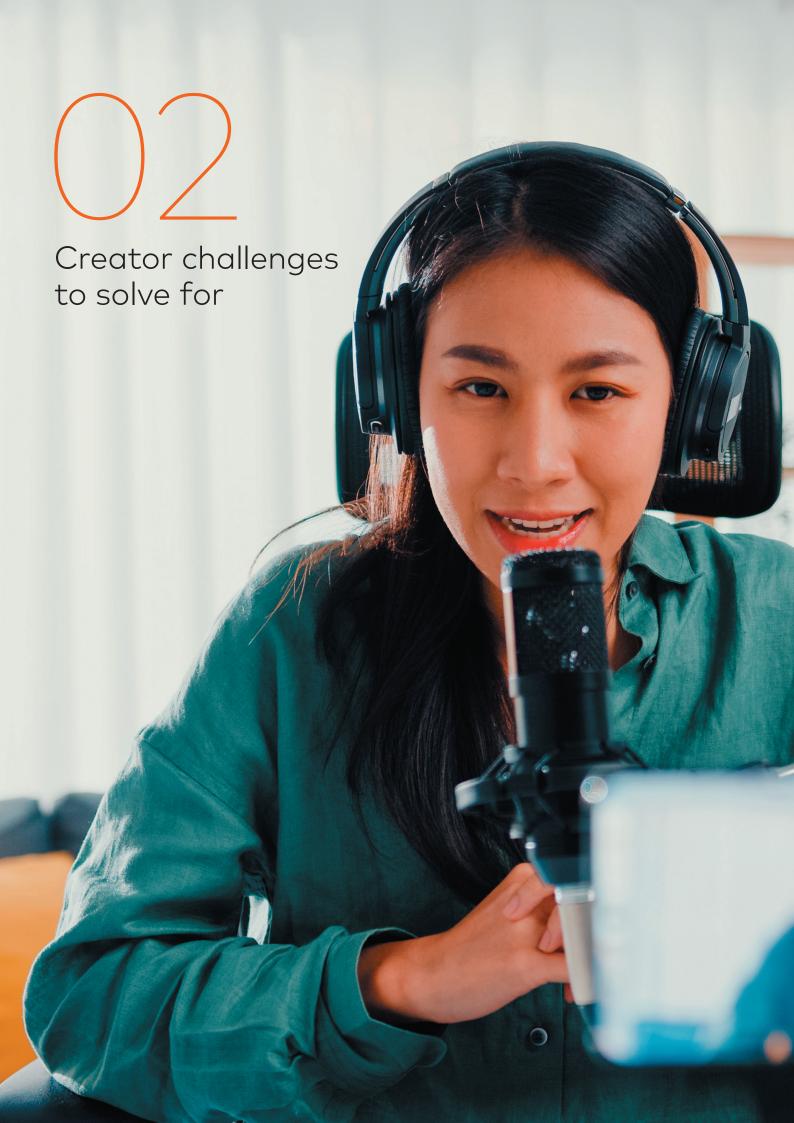
Security



Content creating tools

Unique needs of creators

			Top needs from brands	
Hobby creators	About half (52%) have been creating for less than a year	Less focused on monetizing content as a goal	Financial support (22%)	Lower income
Struggling artists	Become creators to focus on their passion and supplement their income	Nearly two-thirds (65%) name financial independence as a goal	Financial support (38%)	
Moderate monetizers	Focused on monetizing content, but most make less than \$50k a year	73% say their goal is to create a financially - stable business model	Help with increased content distribution (46%)	
Rising stars	Content-focused creators who are dreaming to take their content to the next level	63% say their goal is to quit their job and focus solely on creating	The right tools to create better content (56%)	
All-in creators	Business-minded creators and heavy users of content tools	Nearly half (49%) are earning \$100k from creating	Financial support (38%)	Higher income



Barriers for creators

89%

of creators experience burnout. 93% BIPOC creators (vs 86% White)

Burnout bubbling over:

The pressure to create never stops

Creators' personal brand and personhood can become blurred, promoting an "always-on" mindset. Many struggle to balance creating with other commitments amid constant pressure to always produce something new. And it is not just the need to constantly create that is burning creators out. Another barrier to success involves the challenge of managing the multiple platforms needed to bring their content to life. The average creator reports using nine platforms a week, from social media to marketing tools to financial platforms, and everything in between.

Top drivers of burnout



86%

of creators feel they do not have control over their content. 91% BIPOC creators (vs 82% White)

Algorithmic authority:

A rising issue with social media platforms

While social media platforms enable creators to build communities that are foundational to their businesses, such platforms also represent an ever-evolving black box that controls creators' destinies. This leads creators to feel beholden to those platforms which can dictate the success or failure of creators' content. Ownership is also a challenge, as more than half (54%) say better protecting their content and business is a goal.

Top drivers of losing control of content



83%

of creators experience financial challenges. 87% BIPOC creators (vs 79% White)

Financial feasibility: Creating a middle class of creators

The creator class consists of a pyramid of earners with a highly successful few on prominent display at the pinnacle. However, the majority experience financial challenges as they work to grow their business. Much like small businesses in general, creators cite rising costs and expenses are a top challenge. Inconsistent income streams, managing financial operations and inadequate funding are also key barriers to growth.

Top financial challenges





Five key opportunities to further support creators

- Build and cultivate spaces for creators to come together and build community with your brand, providing support, growth hacks and networking with like-minded professionals as part of the value exchange
- Continue to build progress with financial security and stability for creators of color, designing specific tools, resources and financial vehicles that purposefully build a more equitable, inclusive and celebrated space
- Further accelerate creators' financial freedom by investing in their businesses with funding and education, especially around how to scale, monetize and build brand partnerships
- Provide continuous access to tools and educational resources that seamlessly integrate into creators' multi-platform ecosystems to alleviate the burnout of managing multiple tools
- Continue to develop needs-based solutions to help ease creators' pain points around tasks such as payment processes, taxes, cashflow management and loans

Opportunities to collaborate

Process simplification

Mastercard Receipt Management: Improve record keeping and expense tracking by digitally capturing business receipts for purchases made with your Mastercard. Available in the Apple or Google Play store.

Mobile Point-of-Sale (MPOS) program: Smart, simple and safe mobile payment solutions enable smartphones and tablets to accept payments. Mastercard has simplified the payments ecosystem by eliminating the need for traditional terminal hardware.

Education

<u>Digital Doors</u>: The Mastercard Digital Doors program provides access to e-commerce capabilities, educational resources and digital tools empower the creator community and small businesses looking to deepen their digital penetration and thrive online.

Process solution benefits

Access to platforms and tools that fuel the creators' growth through partnerships with:

Adobe: Creates designs, videos, marketing materials, and more with Adobe's suite of tools and apps.

<u>Stride:</u> Provides access to on-demand, simple and affordable coverage plans for independent workers.

Microsoft Advertising: Grow customer reach through search and native ads.

Zoho Social: Build, manage and measure your business's reach across social networks.

<u>Uber for Business:</u> Helps manage day-to-day operations, including rides, meals, and delivery networks.

<u>Intuit® QuickBooks® Online:</u> Track income and expenses, send invoices, and run report analytics.

Cybersecurity & Intelligence

Assessment: My Cyber Risk Powered by Risk Recon helps small businesses detect and monitor cyber risk across their organization's digital environment to proactively mitigate cyber threats before they can be exploited.

Monitoring: ID Theft Protection[™] for SMB helps defend small business owners against the threat of identity theft in 4 ways: detect, alert, resolve, and protect.



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